
PROGRAMME

MENA DIVERSITY WEEK 2016

3 – 10 December 2016

During the week of December 3, the British Council in Qatar will be celebrating its annual Diversity Week.

As the UK's principal cultural relations organization, equality, diversity and inclusion are at the heart of our cultural relations ambitions. Our work is centered on building meaningful, enduring and respectful relationships across different cultures. We welcome diversity and recognise that diverse teams can outperform teams that are not diverse.

This is why we dedicate a full week every year to celebrate the diversity of our staff, students, customers and partners. The main objectives of this festive week, which is part of a wider British Council initiative in the MENA region, are to;

- Raise awareness about Equality, Diversity and Inclusion (EDI)
- Communicate and promote the British Council's commitment and approach to EDI
- Celebrate the diversity of our workforce
- Celebrate the International Day of Persons with Disabilities & Human Rights Day

A number of fun as well as educational events will be take place at the British Council office for staff, visitors and customers to participate in.

MENA DIVERSITY WEEK 2016

DATE	TIME	EVENT	DESCRIPTION	ORGANISING TEAM	LOCATION	AUDIENCE
4 Dec	9:00	Opening Email	Message from Director to kick off Diversity Week	Director	N/A	Staff
5 Dec	13:00 – 14:00	Mental Illness	Session in Arabic targeted to Customer Services. Recognizing mental illnesses and providing services to people with mental disability.	BC Qatar	Classroom 6 & 7	Customer Services
5 Dec	14:00 – 15:00	Teacher INSETT	Subject TBC	BC Qatar	Classroom 5	Staff
6 Dec	11:00-12:00	EDI for contractors	Session on general EDI for contractors who are on premises	BC Qatar	TBC	External stakeholders
6 Dec	13:30 – 14:30	Intercultural Fluency	Session on Intercultural Fluency	BC Qatar	Classroom 6 & 7	Staff
7 Dec	11:00 – 12:00	Access Audit	Jennifer Stirling Accessibility Consultant at Sasol Qatar will complete an Access Audit of our premises	BC Qatar	All office	Staff
7 Dec	13.00 – 13:30	Guest Session Assistive Technology	Jennifer Stirling Accessibility Consultant at Sasol Qatar will tell us about the Accessible Qatar app	BC Qatar	Classroom 6 & 7	Staff
7 Dec	13:30 – 15:00	Staff Potluck	Staff to share a dish from their home country & dress up in national dress	BC Qatar	Garden	Staff, Contractors
All Week	All Day	Nationality Stand	A stand set up to celebrate the numerous nationalities in the office	BC Qatar	Reception Area	Students, Customers & Staff

MENA DIVERSITY WEEK 2016

	All Day	Human Rights Wall	A wall for students, customers and staff to share their thoughts on Human Rights	BC Qatar	Customer Services	Students, Customers & Staff
	All Day	EDI-Themed Lessons	Teachers will be delivering EDI-themed lessons to celebrate the week	BC Qatar	Classrooms	Students
	All Day	Diversity Wall	A diversity wall will be created using our Young Learner work	BC Qatar	First Floor	Students, Customers & Staff
	All Day	Go home on time	In support of our commitment to work-life balance, try to go home on time this week.	MENA Team	N/A	Staff
	All Day	Diversity Quiz	Test your knowledge of EDI-related issues in the region	MENA Team	Online	Staff
Jan 17	N/A	External Newsletter	We will share stories of our Diversity week with partners	BC	N/A	Externals
TBC	N/A	Akhbarna Articles	Our EDI-related projects work. The journey of the MENA Diversity Network	MENA Team	Online	Staff