

Amany Rashwan

Qualifications

MSc in Human Resources and Training (Ongoing)
Diploma in Human Resources and Personnel Management
BA (Hons) Japanese Language
Accredited DISC Facilitator

Profile

Amany is a qualified and experienced Human Resources practitioner. Based in Qatar for the last five years, she has been working as an HR Officer for a British University branch campus. Her areas of professional expertise are recruitment, employee relations, coaching and training, with a particular passion for promoting equal opportunities and intercultural communication. Amany's experience in coaching, mentoring, and facilitation enables her to utilise a range of tools to engage trainees from different backgrounds, ensuring their needs as both individuals and group members are addressed.

Amany has worked for several years within multicultural teams in a variety of international entities in Egypt and since moving to Doha has been working with teams, students and researchers from over 20 countries. This experience has contributed to her passion in the field of intercultural competency, the topic of her current MSc dissertation research. Amany's background in operating within multicultural teams and liaising remotely with those from other countries enriches her ability to identify challenges of intercultural communication, and to address the learning needs of individuals with different professional and personal backgrounds.

Amany possesses language skills in Arabic, English and Japanese and has experience in the Education, Real Estate and Journalism sectors. She has interacted with a range of high-profile clients throughout her career, including representatives of foreign diplomatic services, government ministries, armed services, overseas universities, and multinational and Egyptian companies. This has enabled her to tailor her facilitation style to suit clearly-identified target audiences.

Her role as an ICF trainer is to create an inclusive, inviting learning environment in which all participants are afforded the opportunity to express their views, initiate discussions about common challenges and share experiences. Amany fosters both participant-trainer and participant-participant rapport and, in so doing, facilitates the development of an environment of mutual learning and effective knowledge exchange.